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Background Investigations

Ringling College of Art and Design reserves the right to conduct or obtain background investigations on its employees at any time in accordance with applicable law. Methods of investigation can include formal searches for information through means available to the general public or investigative consumer reports involving a third party that require the employee to give written authorization for the College to obtain the report. Refusal to give authorization may result in denial or loss of employment. A copy of the results from a formal background investigation involving a third party will be given to the employee in accordance with applicable law.

Employees have an obligation to report to the Office of Human Resources any criminal proceedings against them including pending matters in the justice system. Failure to report such proceedings can result in disciplinary action. Criminal proceedings or convictions will not necessarily disqualify an individual from employment with the College.