

RINGLING COLLEGE OF ART AND DESIGN
FACULTY HANDBOOK

PREFACE

The *Faculty Handbook*, ratified by the Board of Trustees of the Ringling College of Art and Design, is a governance document designed to state the practices and procedures pertaining to faculty members and the exercise of their responsibilities. The *Handbook* is therefore intended to provide information to faculty members concerning the organization and governance of the College; the responsibilities, both individually and collectively, of members of its faculty; their recruitment, appointment, retention and advancement as professionals; and the rights, benefits and privileges they enjoy both as faculty members and as members of the Ringling College of Art and Design community.

Neither this Handbook, nor any other personnel policies issued by the College shall constitute or be considered an individual contract of employment, either express or implied. The College reserves the right to change, modify, or delete any of its work rules and policies contained in this Handbook or elsewhere at any time.